
BIOGRAPHY OF

Randall M. Griffin

Retired Chief Executive Officer

Randall M. Griffin retired April 1, 2012 as CEO of Corporate Office Properties Trust (COPT). He was elected as Trustee in February 2005. He served as President and CEO from April 2005 until September 2010 and served as President and Chief Operating Officer from September 1998 to March 2005. From 1993 to 1998, he was President of Constellation Real Estate Group until its merger into COPT. COPT (OFC: NYSE) is a \$5 B enterprise value office real estate investment trust (REIT) with a portfolio of over 20 million SF of office and data space. COPT was the top performing REIT from 1999 – 2011 under Rand’s leadership.

Rand’s work experience includes 39 years of proven experience in the creation of real estate value through direct responsibilities in management, development, acquisitions, marketing and finance. Rand is particularly adept at building strong management teams, creating enduring strategic plans, conceiving large development opportunities and producing consistently strong financial results.

Prior to joining Constellation Real Estate Group, he directed development for more than \$5 billion of real estate assets, representing more than 12 million square feet of office, retail and industrial/design build space, 5,600 hotel rooms and more than 4,000 housing units. He has also been responsible for over \$2 billion of acquisitions, including land, retail, office and industrial buildings.

From 1990-1993, Rand was Vice President of Development for EuroDisney Development in Paris, France, where he managed and directed all non-theme park development for the 5,000-acre project. Phase I entailed the construction of nine separate projects totaling \$1.5 billion of construction—including 5,200 hotel rooms, a 200,000 square foot entertainment complex, a 600 unit campground and village, a 27-hole golf course and various residential and support projects. Phase II included \$1.2 billion of development. He was also responsible for all Disney Company real estate in 42 locations throughout Europe.

Rand was formerly Executive Vice President/Chief Operating Officer of the Linclay Corporation, a real estate firm active in urban and suburban commercial office, retail and industrial development, asset management and investment. From 1976-1990, he was responsible for the development of 66+ projects, and the acquisition and asset management of more than \$1 billion in assets.

Rand has served on the Board of Directors of The National Aquarium, the Maryland Business Roundtable for Education, NAREIT, and KEYW Holding company. He was also on the Advisory Board for UMBC. He was Chairman of the award winning Maryland 9/11 Memorial project. He currently serves as Chairman of the Maryland Commission on Public Art and on the Board of the National Cryptologic Foundation.

Rand has received a number of prestigious awards including Ernst & Young 2002 Entrepreneur of the Year, 2009 Daily Record Business Leader of the Year, 2011 Loyola University Business Leader of the Year, NAIOP 2012 Lifetime Achievement Award and numerous other recognitions.

Rand earned a Bachelor of Arts Degree from Ohio Wesleyan University and a Master’s Degree in Business Administration from Harvard Business School. Rand was a 1st Lieutenant in the United States Army and served in Vietnam as an advisor to a Special Forces Vietnamese Unit.

RANDALL M. GRIFFIN

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